

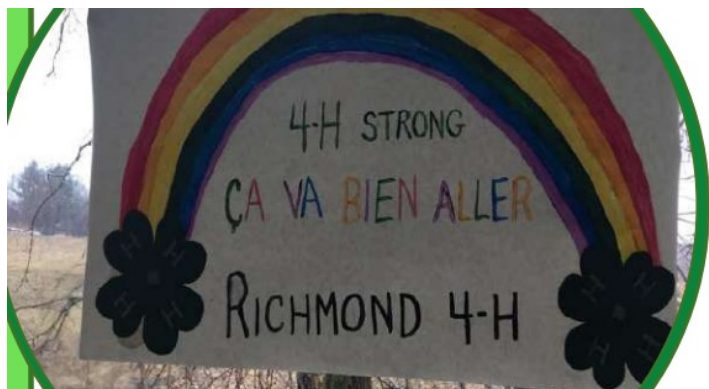


CANADA
4-H Quebec

Quebec 4-H Association Annual Report 2021



Learn To Do By Doing



4-H Pledge

I Pledge:

My HEAD to clearer thinking
 My HEART to greater loyalty
 My HANDS to larger service
 My HEALTH to better living
 For my club, my community,
 and my country.

Je Promets d'employer
 Ma Tête pour des idées hardies,
 Mon Cœur pour être plus humain,
 Mes Mains pour être plus habile,
 Ma Santé pour vivre en harmonie,
 Pour mon cercle, ma communauté
 et mon pays.

4-H Grace

We thank thee Lord for blessings
 great,
 On this our own fair land,
 Teach us to serve thee joyfully,
 With Head, Heart, Health, and
 Hands

Je vous remercie mon Dieu
 pour ce repas
 Que nous allons prendre
 Et procurez du pain
 A ceux qui n'en ont pas

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This Annual Report of the Quebec 4-H Association is presented to the 2020-2021 4-H Quebec assembly of members at the Annual General Meeting held on September 26, 2021.



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2020-2021 4-H Quebec

Board of Directors

President

Morgan Passmore

Vice President

Lindsay Roy

Chair of Programs and Regulations

Kevin Macfarlane

Chair of Financial Committee

Rebecca Welden

Directors

Katelyn Lacasse

Sara Bohemen

Annakah Drew

Hannah Frost

Emily Weldon

Bradley Dubeau

YAC

Devin Keenan

2020-20214-H Quebec Staff

Executive Director

Jacqueline Morrison

Administrative Assistant

Quynh Anh Tran

Summer Program Assistant

Trinity Mastine



Past Presidents

1969	Colleen Coates-Younie (Lennoxville)
1969-70	Clayton Murphy (Huntingdon)
1970-71	Winnie Tibbits-Murphy (Brome)
1971-72	Joan Lang-Rusenstrom (Shawville)
1972-73	Alvin Barrington (Howick)
1973-74	Nancy Hardacker-Corscadden (Brome)
1974-75	Andy Tolhurst (Howick)
1975-76	Mary Brus (Hatley)
1976-77	Larry Ness (Howick)
1977-78	Charles Fowler (Richmond)
1978-79	Ken Tolhurst (Howick)
1979-80	Peter Griffith (Richmond)
1980-81	Rick Younge (Shawville)
1981-82	Neil Burns (Sawyerville)
1982-83	Angus MacKinnon (Hatley)
1983-84	Suzan Smith-MacDonald (Lachute)
1984-85	Tim Beland (Waterloo)
1985-86	Mark MacVicar (Lachute)
1986-87	Kathy Beerwort-McKinven (Brome)
1987-88	Kathy MacKinnon (Hatley)
1988-89	Al Beland (Waterloo)
1989-90	John Beerwort Jr. (Brome)
1990-91	Steven A. Latulipe (Huntingdon)
1991-92	Paul Mastine (Richmond)
1992-93	Cheryl Stanley (Shawville)
1993-94	Lynn McOuat (Lachute)
1994-95	Amber Heatlie (Lachute)
1995-96	Kathy Howard (Shawville)
1996-97	Mavis Judd (Shawville)
1997-98	Mavis Judd (Shawville)
1998-99	Trudy Beaton (Sawyerville)
1999-2000	Katie Coates (Haut St. Francois)
2000-01	Katie Coates (Haut St. Francois)
2001-02	Melissa Nyveld (Shawville)
2002-03	Daniel Mastine (Richmond)
2003-04	Jessica Cox (Hatley)
2004-05	Jessica Cox (Hatley)
2005-06	Tyler McCann (Shawville)
2006-07	Tyler McCann (Shawville)
2007-08	Jenna Soesbergen (Huntingdon)
2008-09	Jocelyn Closs (Shawville)
2009-10	Christine Tolhurst (Howick)
2010-11	Angela Neal (Ormstown)
2011-12	Mathieu Rouleau (Howick & MAC JAC)
2012-13	Mathieu Rouleau (Howick & MAC JAC)
2013-14	Sarah Enright (Richmond, MAC JAC)
2014-15	Sarah Enright (Richmond)
2015-16	Matthew Burns (Sawyerville)
2016-17	Carolyn Coddington (Richmond)
2017-18	Andrew Boersen (Richmond)
2018-19	Jessica Rouleau
2019-21	Morgan Passmore



Leadership tomorrow Through Learning Today

267 members
39 active leaders
11 clubs
13 projects
1 permanent provincial staff,
1 Summer student

4-H Quebec Mission

4-H Quebec is a community based organization, which is dedicated to developing life skills such as leadership, cooperation, responsibility and independence for the English-speaking rural youth of Quebec through achievement and skill development

4-H Quebec Strategic Plan Objectives

The 4-H Quebec community (members and adult volunteers) benefits from a strong and growing provincial network.

Each 4-H club is well positioned to engage the youth in their local community.

4-H Quebec is increasingly visible throughout the entire province as a youth organization with a leadership development mandate.

4-H Quebec operates under strong and effective governance.

The long-term sustainability of 4-H Quebec is ensured.

Dairy	132	Foods	28
Square Dancing	104	Rabbit	26
Beef	95	Equine	24
Crafts	54	Goat	18
Garden	50	Sheep	20
Poultry	38	Outdoor Living	20

Peewee members ages 8 and under: 53

Junior members ages 9 – 12 years:194

Intermediates ages 13 – 15 years:89

Senior members ages 16 – 21:83

Proven members ages 22 – 25:8

4-H Quebec

4-H Quebec is about developing self-confidence, learning skills in communications, leadership, problem-solving and goal setting, but most of all, 4-H Quebec is about having fun! We are here to promote the personal development in youth aged 6 to 25 in agricultural and rural communities. With a focus on fun and learning, we provide opportunities to develop the skills needed in an ever-changing future.

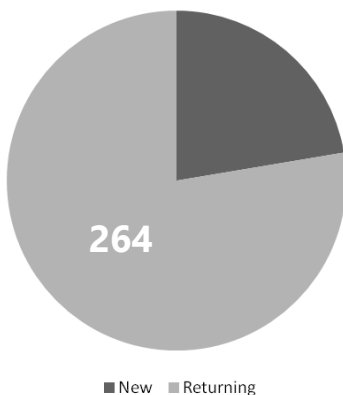
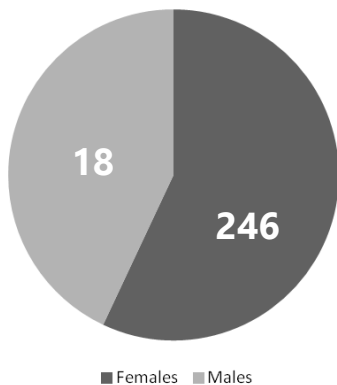
Using the talents and energies of our members, volunteers and staff we create innovative ideas and programs as well as maintain our successful traditional ones.

Members can choose from projects ranging from livestock to square dancing. We work to spread the impact of 4-H and to help the youth of today become the leaders of tomorrow!

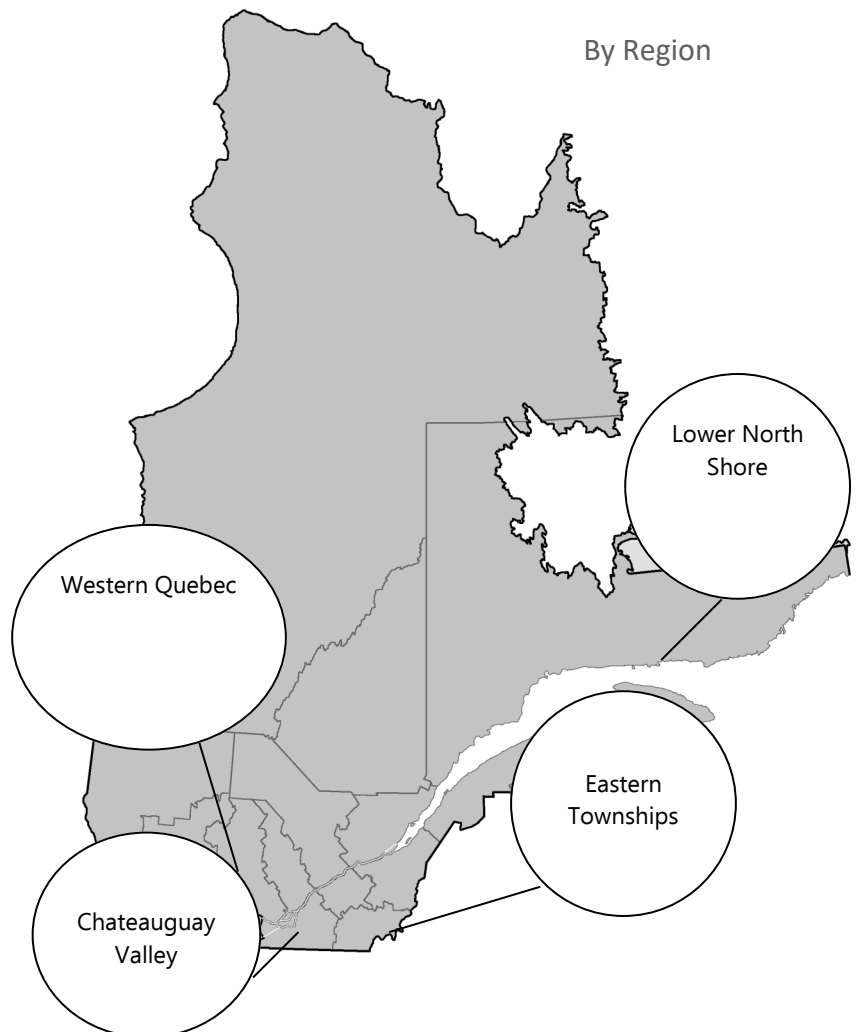
4-H is the youth development program where 4-H members "Learn To Do By Doing" while using their Head, Heart, Hands and Health.

The 4-H program is still well rooted in a strong agriculture history but recognizes that everyone can benefit from the holistic and socially conscious approach 4-H takes to learning. Agriculture, food and the environment will always be an important part of the 4-H program, but Clubs that cover non-agriculture topics are also important to today's youth. Youth in 4-H have the freedom and ability to tackle the issues that matter to them most; this makes the 4-H program unique and ever changing.

Members



By Region



President's Report



Hi everyone,

In my second and final year as president, I had the chance to work on various activities and projects. After my election in the fall I organized the Quebec 4-H Provincial Pumpkin Carving Competition as well as the Holiday Challenge. I also planned and coordinated the board "Get to know you" video that was placed on our Facebook and Instagram pages. This year we were able to tie up a lot of loose ends like finally updating our constitution where I worked along side

various members of our board received input from leaders and clubs. During my time as president we were able to complete our accreditation process. It was a long and lengthy process that took a lot of documentation and work.

Once it was time to start planning and preparing Innovative Ag Tour I was a part of that process as well, organizing farms and other details that made the event a success ,even with the event being online this gave us a chance to visit enterprises from across Canada. This year Quebec 4-H underwent two audits which required some of my assistance.

Due to the circumstances of this pandemic year, organizing Rally proved to be difficult at times, but without the help from Trinity Mastine, this year's Modified Provincial Rally wouldn't have been a such success. I very much enjoyed having Rally as our first in person activity after over a year off, even though we were divided into our regions it still allowed members to see people and exhibit their animals that they work very hard on.

As my presidency comes to a close I started getting the ball rolling on creating a Strategic Plan for Quebec 4-H with the help from our industry advisors Ann Louise Carson and Caroline Begg. This plan will help guide 4-H for the next coming years.

In the role of president over the past two years, I learned a lot of different skills that I am now able to apply in my school life as well as my professional life. All the accomplishments that were completed this year would not have been possible without everyone that had a spot on the board as well as the office and the 4-H staff. I am excited to watch the board grow and change as I move into my new role as past president.

Morgan Passmore

Quebec 4-H President 2020-2021

Executive Director's Report



It has been two full years since I was invited to join the 4-H Staff.

My work throughout the past year has been all things accreditation – a journey towards excellence– I was responsible to work with the National accreditation manager writing policies and procedures for 4-H Quebec.

It was a full year of working to have the evidence pieces in place to become successfully accredited. I am very happy that the objective was successfully achieved.

From my first encounter with Rally, TD Classic, Achievement days, Pizza party, to membership forum administration, it has been a full season leading the operations of this organization, where leaders are being developed for tomorrow's world. My background of administration and training has been a great asset in navigating the operations over these years.

I have witnessed the volunteer adult club leaders give of themselves and live out the values of 4-H, in this unprecedented year.

The whole world has had to make adjustments from their normal way of doing things to finding a “new normal” in order to face our present circumstance. Quebec 4-H Membership had to pivot to connecting online to stay engaged when “no in-person gathering order” was imposed. **Well done Members!**

You have been resilient and have found creative ways to “learn to do by doing”.

We were fortunate to have hosted a few provincial events just prior to last year's “stay in place” provincial health mandate. **Winter Junior Camp with a Leadership Day component** will be long remembered by both leaders and participants alike. The annual **provincial square dance competition** in February took place at the right time, for all clubs to show off their skilled dance routines and deliver on the hard work they put in to prepare for the competition.

I also want to mention the great work done by the Lachute club preparing for 55 registered members to be on the innovative ag tour weekend, despite the cancellation due to covid19 one week prior to the event. The club's leadership positivity in handling the sudden disruption was encouraging, and reflects that there is so much to look forward to in the future.

In 2021 it was so exciting that we were able to innovate, so that a year later in March we offered two full days of the **First Virtual Ag Tour**, visiting 8 Farms and a greenhouse from East to West Canada.

This year's **Modified Rally 2021 virtual programming and in-person shows** was coordinated by a courageous summer staff who worked with the provincial office, stayed in step with health and safety guidelines within the province to host 3 Regional shows.

To all the leaders who have worked hard to stay connected, I appreciate the spirit from which you have served our membership. We can measure the success of our clubs by seeing the development of our members through your work as volunteers.

Thank you. A note of appreciation to the Board of Directors who all served in different ways throughout the past year.

Our office, even with a small staff have accomplished big things in a transitional year, and I am proud of the way our virtual assistant staff and summer activity staff have contributed to the work we have been able to achieved. Quebec's representation to the virtual leadership summit and engagement in the national youth safety training highlighted the high quality of leadership in our region.

In the end ,the success of Quebec's 4-H is due to the dedication of members and leaders working together as a positive youth development organization. I look forward to the year ahead and the virtual creative learning components helping us to moving forward as we live out our motto of “learn to do by doing”.

Jacqueline Morrison
Executive Director

Quebec Board of Directors—Youth who Serve

4-H Quebec is a community-based organization, whose mission is dedicated to developing life skills Such as leadership, cooperation, responsibility and independence for the predominantly English-speaking rural youth of Quebec through achievement and skill development.

We are in a period of transition as we aim to strengthen the organization for future growth and development. As such, we are calling for applications for Directors to sit on our Non-Profit Board.

RESPONSIBILITIES:

As the highest leadership body of the organization and to satisfy its fiduciary duties, the Board is responsible for:

- determining the mission and purposes of the organization
- selecting and evaluating the performance of the chief executive
- strategic and organizational planning
- ensuring strong fiduciary oversight and financial management
- fundraising and resource development
- approving and monitoring the organization's programs and services
- enhancing the organization's public image
- Assessing its own performance as the governing body of the organization





Chair of Financial Committee's Report

This year, I had the immense privilege of serving as VP Finance for Quebec 4-H. The period encompassing my mandate, during the COVID-19 pandemic, has provided an incredible lesson in adaptation for the Board of Directors, Provincial Office, and of course all the club members across Quebec. Even when faced with challenges previously considered outside the realm of possibility, for instance, holding a hybrid version of the Provincial Rally, 4-H has not been weakened. The Finance Committee readily adapted to this new reality, holding virtual meetings to discuss various aspects of the budget and discuss fundraising opportunities. With the help of the Executive Director, I have learned new financial literacy skills and expanding my understanding on immense maturity and commitment needed to manage the budget of a not-for-profit organization. I am confident that much greatness lies ahead for Quebec 4-H, its members, and their communities across the province.

Rebecca Weldon
Chair of Finance



Chair of Programs and Regulations's Report

As my first year sitting as Chair of Programs and Regulations, I was fortunate to work with a strong group of members from across the province to bring about new changes and support activity success, despite the challenges. Our committee with the help of a special Constitution committee we revised and updated the 4-H Quebec Constitution. Throughout the accreditation process, Pro Reg amended and approved various documents and protocols. Providing in person activities was an obstacle this year, however, the executive and board wanted to re-engage with members. Although traditional Rally was not possible, the Regional Rally provided an excellent event for members to show off their projects that they worked so hard on this year. Our committee had to be flexible this year to accommodate for the new Rally structure that was developed and rolled out extremely successfully by Trinity Mastine!

Being an executive, I participated in many other events such as the Halloween and Christmas virtual competitions, and the regional Rally.

In the Virtual Innovative Ag tour we were able to experience and learn from successful businesses across Canada.

I am fortunate to have been able to act as the Chair this past year for my committee and have this great experience!

Kevin MacFarlane
Chair of Programs and Regulations



CANADA
4-H Quebec

Our Structure



The Quebec Community Groups Network (QCGN) is a not-for-profit organization linking 41 English-language community organizations across Quebec and advocating for the official language minority in the province.



4-H Quebec, along with the Association des jeunes ruraux de Québec (AJRQ), and La Fédération de la Rélève Agricole (FRAQ) came together in 1995 to form La Table de concertation de la jeunesse rurale du Québec. Over the years, the Table de concertation has held several conferences to bring together members of the three organizations for networking and professional development. In 2013, the Table celebrated the 100th anniversary of rural youth movements in Québec.

Local 4-H Clubs

4-H Clubs made up of members and volunteer leaders are responsible for conducting meetings as well as organizing and carrying out local activities including social, fundraising, and community events. Clubs, their members, and leaders, form the Quebec 4-H Association. Members and leaders have the opportunity to participate in local, provincial, national, and international 4-H programs.



4-H Quebec Association

The provincial organization keeps track of membership and club registrations while administering all provincial 4-H programs and opportunities. Members are aged 6 to 25 years old. 4-H Quebec also works collaboratively with other provincial 4-H agencies to provide resources and opportunities to members along with the Canadian 4-H Council and its committees. 4-H Quebec is run by a Board of Directors made up of member representatives, and four standing committees: Advisory, Executive, Financial, and Programs and Regulations. Individuals are nominated to the committees at the Annual General Meeting.



Canadian 4-H Council

The objective of the Canadian 4-H Council is to provide relevant programs and services which are consistent with the 4-H philosophy and serve to enhance provincial 4-H programs. The Council organizes and coordinates national and international conferences, exchanges, and scholarships that focus on citizenship, leadership development, career choices, technology transfer, and other pressing issues being faced by today's rural communities. The Council is a not-for-profit, non-governmental agency governed by a group of member representatives. With the assistance of the Canadian 4-H Foundation, the Council provides funding assistance to the provincial associations. The mission of the Canadian 4-H Council is "Providing strong national leadership to ensure a quality 4-H program across Canada." The vision is "We will be recognized by our customers as the leader of 4-H in Canada, ensuring a strong national brand, innovative programming, and sustainable funding."

Board of Directors

Board members are elected for one-year terms. There is presently no limit on the number of years a board member may serve though the position of President is a maximum two year term. The Board is made up of 4-H members, youth from various clubs contributing their time for the benefit of the 4-H program and its members. In addition to attending the Annual General Meeting, board members meet three or more times a year in Ste-Anne-de-Bellevue or via conference call.

Executive Committee

The Executive Committee is made up of the President, Vice-President, Past-President, Chair of Programs and Regulations, Chair of Financial Committee and Executive Director. It reports to the Board of Directors.

Financial Committee

The Financial Committee is made up of a minimum of 3 and maximum of 10 people in addition to the President and Vice-President. The role of the committee is to oversee the administration of the organization's finances. This includes but is not limited to employee salaries, expense account claims and budgets. All recommendations from the financial committee must be submitted to the board for approval.

Programs and Regulations Committee

The Programs and Regulations Committee is responsible for all Provincial regulations, including: Constitution review, Policies and Procedures, Rally Rules, Activity rules and guidelines. It is also responsible for producing the criteria for different selection processes within the organization and selecting delegates for national programs. The committee is responsible for preparing proposals for changes to existing or new programs. Decisions of the committee shall be reported to the board and require ratification. The Programs and Regulations Committee shall be comprised of 5 - 15 members, 2 of which must be Provincial Directors.

Advisory Committee

The Advisory Committee is made up of at least 5 people, of whom 2 must be executive committee members. The remainder are adult advisors and partner representatives. The role of the Advisory Committee shall be to offer advice to the provincial board on matters of debate. Any questions concerning the policies and by laws of the organization are reviewed by the committee and their response gets submitted to the board.

Executive Director

Is responsible for financial and risk management including budgets, grant applications, and screening processes, as well as managing human resources and overseeing coordination of provincial activities. This position sits on the 4-H Canada Provincial Supervisory Committee, and Fund Development Network in addition to the QCGN Executive Directors' Network.

Program and Communication Manager

Is responsible for the organization of large scale events and special projects, delivery of resources, and promotion of opportunities.

Communications Assistant

Is responsible for assisting on all aspects of communications and publications.

YAC Delegate

The Youth Advisory Committee is the national youth voice for 4-H Canada, providing leadership opportunities for outstanding young people from across the country who have been part of 4-H and want to continue to play a role and contribute. YAC is made up of 12 provincial members who meet as a committee on a regular basis, play a large ambassador role within their provinces, make recommendations to 4-H Canada regarding programming, policy development, marketing and communications. The 4-H Quebec YAC member also sits on the Board of Directors.



Allumette Island

Aylmer

Brome

Mac/Jack

Huntingdon

Lower North Shore



VISION TO ACTIVATE

The Board , Staff and Leaders of Quebec 4-H are working together on a new strategic plan for the organization 2021-2022. This initiative will be valuable to re- activate and gain new clubs and members. Our vision is to see our club come from rural and non-rural areas allowing for exchange and new learning throughout the province.

4-H Quebec has a vision to include a broader range of animals, from canine to kittens, and broaden its leadership and mentorship program, and to have more robust communications and marketing to see more diversity in the future.

4-H CANADA- new Unbox Your Mind initiative provides guidance, support, and tools for leaders and parents to become mental health champions. Through this [4-H at Home](#) initiative, you will be able to aid young people in their ability to identify, recognize, and manage stress in themselves and their peers, all while learning about good health and well-being.

We're excited to share our collection of [#UnboxYourMind](#) activities, now available for download! These resources empower youth to get to know themselves better and find mental health strategies that best fit their needs.





4-H in Canada Accreditation Program

4-H Quebec became an Accredited 4-H Organization in June 2021

Accreditation – a journey towards excellence

4-H Quebec is an accredited 4-H Association

We are on a journey to excellence and we are part of a leading organization functioning with best practices;

Working to improve training at every level of our organization, defining terms of reference and policies that govern our operations, and best risk management practices. All Clubs will be benefitted by the new Youth Safety Leaders training and on line incident reporting procedures that come into effect last Fall.

Following a collaborative process to update and implement our best-in-class policies and procedures, ensuring we continue to provide youth with a safe, fun, and inclusive 4-H program.

As the national governing body for 4-H in Canada, 4-H Canada has different classes of membership. To become a provincial member and receive benefits from that membership class, the organization must successfully become accredited through a national standards program.

Requirements

The organization has achieved accreditation.

The organization submits an annual provincial member fee as determined by the 4-H Canada Board of Directors.

Benefits

Provincial member organizations have access to numerous benefits that support the organization, its youth, volunteers, and alumni. Here are just a few:

- * Authorized use of and management of the 4-H trademarks and copyrights, including the logo, motto, and pledge within the province
- * Access to the national insurance program
- * Support for crisis communications and risk management
- * Access to national programming and events for youth, volunteers, and professionals
- * Access to training opportunities for volunteer leaders, professionals, and governors
- * Access to national resources and infrastructure, including 4-H LEARNS resource-sharing platform and Youth Safety Reporting System
- * Access to scholarships for youth members (\$127,000 in 2020-2021)
- * Ability to select a provincial representative for the national Youth Advisory Committee (YAC)
- * A voting membership to 4-H Canada, with the ability to submit nominations and resolutions, vote in elections and participate in the Annual General Meeting.



Due to the Covid-19 Pandemic we haven't done many activities this year, but we did a verity of volunteer work and fundraising. For example we spent most of our time being heavily involved in the community, through fundraisers for rally and community events. Getting together through events like these was the closest thing we could do to club events, considering the circumstances of our current situation and everybody's comfortability.

This being said we plan on hosting our achievement next weekend on September 19th.

This will be our first real club event in a long time and overall our members are looking forward to it.

This year members from our club participated in:

- Calf Project
- Handicraft
- Small Livestock
- Garden

In December of 2020 we help make food baskets for people in our community in need. We also helped out during a Christmas lightshow. During the spring we helped to distribute trees in our community finally at community events like fairs, we had members present to show support.

In almost every provincial event we had members present. We especially present in the planning and preparation for Rally 2021 with Ormstown before the provincial board took over. We did a lot of fundraisers in preparation for the event like a chicken fundraiser, bottle and can drive and an online auction just to name a few. At rally we had one of the largest percentages of member participation based on club size.





Hatley

President

Kristen Wilson



Unfortunately, due to the pandemic, our club hasn't had the opportunity to do as many activities as we have been able to in previous years. Although we had our mandatory meetings every month with updates, new information or if things needed to be discussed, we also managed to do judging through zoom.

Due to covid last year, the club wasn't able to receive their yearly chicks so this year we were very happy to announce to the members that they would receive their chicks. They were able to give reports on how their chicks were doing.

During the year, we had different competitions and cooking classes through zoom, to keep the children interested throughout the pandemic.

Lastly, we recently had our Achievement day which was our first time seeing everyone in person.

It was a very successful day and it gave the members a chance to show their animals against their friends.

The club participated in Rally, achievement day, expo beef, expo Estrie, poultry project.

Some members volunteered for events held in the Ayer's Cliff fair grounds. Although multiple events got canceled, we weren't able to attend everything we wanted to attend, for example the ice cream booth at the Ayer's Cliff fair.

There were some members from Hatley 4-H who attended provincial rally hosted by Richmond. Other than that, due to Covid, it put restrictions on the club activities.

We had activities through zoom considering we couldn't do anything in person. We had snowman building competitions, baking and reports on what the members have done with their animals in the past week.

This gave the members an opportunity to get involved and try new things. The members who received turkeys from the club donated their turkey to a charity.

In the future, hopefully the club will have more members and be able to attend more activities. The club would also like to start the club exchange with other 4-H clubs around Canada, as it was a great experience for the members.

Hatley 4-H would like to advance in their social role and attend more events and do more activities together.

Lachute



CANADA
4-H Quebec

Lachute

President

Amanda St.Denis

The Lachute 4-H club has done their best to stay active this year, throughout all this covid craziness. Since we are not able to meet in person, we have taken advantage of the zoom platform to be able to continue with our regular meetings and activities – although quite different from what we are used to. Our club had taken advantage of being able to ‘tour’ farms and have guest speakers who are out of our region.

In February, members made Valentine’s Day cards for senior citizens in a local residence. We also baked banana bread over zoom. In March, we held a game night over zoom. Those who attended seemed to enjoy themselves quite a bit. With Easter in April, our club did an Easter challenge where members were encouraged to do a craft and send in pictures to be judged. We enjoyed making mini-pizzas for lunch one Saturday. We were able to tour a broiler chicken farm in May over zoom as well as St-Albert’s cheese factory in July. Our annual club Achievement Day was combined this year with the modified version of Rally with a few members attending, showing dairy, beef, horses and rabbits. In August, we were explained about sheep.



Our members are anxious to get back to in-person meetings and activities, but until then, are doing our best to stay active and most of all, stay safe! Members from our club participated in dairy showing, beef, horses and chickens. They also took part in public speaking, handicrafts and cooking. Due to covid, this year was quite difficult to be involved within our community, however we did make Valentine’s Day card for the citizens of a senior residence in town. Members participated in Ag-Tour and rally which is mainly the only thing they could take part in. The only plans we have for the future is to keep giving back to our community and hopefully get back in person soon.





Ormsdown

President

Jackson Rember



Over many years Ormsdown has been an active and engaging club with dedicated leadership .This summer Ormsdown said goodbye to their key general leader . Over challenging seasons Ormsdown Leaders have remained consistent in caring and providing support, ensuring a strong 4-H community.

One of these exemplary leaders is Caitlin MacDougall of Ormsdown 4-H.

Caitlin has been a “go to” resource since I began my 4-H journey as Executive Director with 4-H, and she has exemplified the positive values, mentorship, responsibility and sense of purpose that makes 4-H strong.

The Ormsdown Club, where Ms. MacDougall serves as general leader, has demonstrated through its structure and programs that leadership development is a core value.

Caitlin has also represented our province well from serving as Chaperone for our delegation to the Members forum in Calgary, facilitating our new youth safety training and for always looking for ways to keep youth engaged in activities, even during covid19.

Caitlin will be going abroad to study over the next year, and will be greatly missed. Thank you for your service Caitlin and Congratulations on pursuing your masters’ study.

On behalf of 4-H Quebec, we wish you all the best for the year ahead.
Bon Voyage!

Richmond

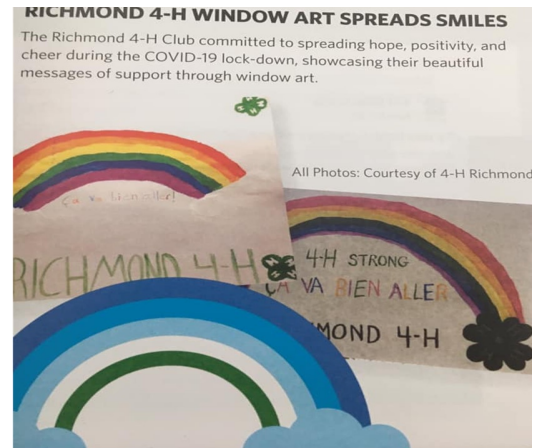
Richmond



CANADA
4-H Quebec

President

Kaitlyn Brock



Richmond has been a very active club during the Covid period, we have come up with many fun activities for our club such as sharing a photo of the making an apple appreciation creation; we made our apple pies for our biggest fundraiser. We have also posted photos, thanksgiving related with a hidden turkey in it so that it was a “Where is Waldo” search for our members on the holiday. For Halloween asked our club members for photos of them in costumes, then made a slideshow of everyone together.

We purchased masks for each member that showed interest in having a mask with the 4-H logo on it. For remembrance day we asked members to draw or include a photo in commemoration of our fallen soldiers, then posted them on our page.

We had a lot of activities for Christmas including posting a photo of kiss candies in a jar, and the member who guessed the closest amount of how many chocolates were in the jar, won it, also, we asked members to post a photo, Christmas spirit related and for every member/leader who participated we donated \$10 to our local food bank.

Our leaders planned a Christmas surprise of delivering gifts to all our members, and members built their projects with snow and showed photos. Our club mixed an activity for club involvement with charity for our community by coming up with the idea that around Christmas time, our members should post on our Facebook page an image of them dressed in Christmas spirit, such as dress in Christmas colours, wear accessories. For every member/leader who was in a photo, we donated \$10 to our local food bank. In the end we got to give Herman Herbers and Celine Mallet from the Christmas basket committee a check for \$350.

We asked people to show their St-Patrick’s day spirit by posting a photo with décor. We had a bingo chicken contest, where members could pick a number on a bingo card, then the number the Chicken poops, the person who guessed it won a prize of easter chocolates. The executive decided to give a pack of seeds for sunflowers for our members to plant and post their progress when they bloomed.

Our executive voted to support our local community and be a part of history by donating \$250 to the RCHS Mural project, where our Richmond-4-H name will appear on the plaque beside it.

Members of the Richmond executive and some club members volunteered to serve ice cream and brownies as a dessert at the Richmond Fair’s BBQ at the end of August to give back to the fairgrounds that are always so kind to our club whenever we need something. Our club plans to find an alternative fundraiser to our Apple Pie fundraiser since it wouldn’t be ideal to have once again this fall with Covid-19 still being present.

We are hoping this year to be able to have club meetings once again, for example barn meetings, that we haven’t been able to have for over a year now. Of course when it will be possible, it will be done in a safe manner following the covid-19 guidelines. We also hope to keep our streak of ideas for club involvement even through online activities. As of right now it doesn’t seem quite possible just yet, but it would be very sad to go a third year without our Richmond 4-H dance hopefully later in the year to come it would be a possible fundraiser we could enjoy again.

The Richmond 4-H club participated in many provincial events such as the AG tour, along with the pumpkin carving/painting contest that was provincially held. We also had a large sum of members participate in the 2021 Provincial Rally in both the online and in person events. Our club participated in projects such as our new paint project, and animal projects.



Shawville



CANADA
4-H Quebec

Shawville

President

Reese Rusenstrom

This past year has been a great learning curve for the Shawville 4-H club. When Covid 19 came our executive decided that we needed to move on and keep learning and having meetings, within a couple weeks we switched and did all of our meetings online. Personally I found it really good to learn more about agriculture in Canada and not just in our community and province. Our club would have a guest speaker on our zoom meetings about every two weeks. From a family running a 400 head beef cattle ranch in Alberta to a motivational speaker in Ontario talk to us, the options were endless.

The projects our Club participated in included: Dairy, beef, steers, poultry, rabbits, goats, lambs, market lambs and growing pumpkins.

We had 12 members participate in Provincial Rally. Members showed Dairy, Beef, Chickens, Rabbits and Goats. We had a few first time Rally participants, safe to say everyone had a great time!

Some special events we did this year included planting a sunflower field giving access to the public to come and take photos in the sunflower field. A donation box was set up, to proceeds going to Canadian Foodgrains Bank .

Also our usual 4-H foodbank fundraiser during Shawville Fair weekend.

In the future, we would like to continue with the new project of growing pumpkins. This is a fun activity that has peaked the interest of several members, we would also like to integrate growing more vegetables with the idea of one day having a garden with our own vegetable grown by the club to donate to the local food bank.

Bradley Dubeau





Sawyerville

President

Krista Whalen

What a tough last few years its been for everyone around the world. However, with that being said, the Sawyerville 4-H club has made the best of 2021.

In July when we got the ok to have meetings we started right off. With each club having different ways of having things going for them we have decided to have a fall Achievement Day on October 3rd at the Cookshire Fair Grounds. Club AGM will be in November where club elections will be made.

Seeing members excited about the club up and running again has brought a smile to my face as a long standing 4-H member and the club President.

Thank you to the Quebec 4-H club for everything you have done to get us back to having club meetings. We truly appreciate everything you do for our clubs.

Thanks again! Hope to see everyone down the road in 2022!



4-H Quebec Provincial Activities 2020-2021

Winter Junior Camp & Square Dancing

With a province wide health pandemic, our communities and clubs were restricted from meeting in person. Our 2021 WJC and Square Dance competition was cancelled. It is however, wonderful to remember and reflect on Winter Junior Camp that took place in 2020 just before covid19 changed our world.

On January 31, 2020, 25 juniors representing Ormstown 4-H, Shawville 4-H and Howick 4-H gathered together along with staffs and leaders at Centre-Notre-Dame-de-Fatima. As the theme of this year's winter camp was "MISSION POSSIBLE", our young members engaged and challenged themselves in many interesting missions throughout the weekends.

On February 16, 2020, Square Dancers took centre stage and enjoyed a full day of activities with over 150 gathered at Centennial Centre MacDonald Campus Grand Ballroom.

Unforgettable Quebec 4-H memories were made.



2021 Innovative Ag Tour

The Provincial Innovative Ag Tour was held from March 13 & March 21, 2021.

A Virtual Show allowed for increased participation and diversity of farms when hosted online. There were over 100 attendees with participation from 8 clubs, and guests. They were treated to a jam-packed schedule of informative visits where they toured different agricultural and rural enterprises.

**Kids can accomplish whatever they set out to do!
Kids can take action and see results”**



Provincial Rally Modified Regional

In 1976, a club extended an invitation for the whole Quebec Young Farmers membership to attend an event. This event was later referred to as the “Calf Rally”, with 70 participants across Quebec presenting their dairy calves.

As the years passed, things evolved, and “Calf Rally” was changed to “Provincial Rally”, including members who participated with other projects such as Handicrafts, Horticulture and other large and small animals. While things continued to evolve, the Quebec Young Farmer’s transitioned to 4-H Quebec.

The 45th Annual Provincial Rally 2020 was cancelled due to Covid19 pandemic which shook the globe. Quebec 4-H like all other community organization prioritized the health as safety of its youth and followed the provincial guidelines restricting in person gatherings.

In 2021 the resilience and commitment to Rally sprung into action with 4-H Quebec deciding to have a modified Rally (Regional virtual and in person shows) spread over two weekends, with 100 projects entered.

With the theme of “Super heroes”, all of the 4-H clubs wowed the judges and audiences with their creativeness and amazing outlooks in the Costume Class.

It was a new experience with lots of 4-H Fun.



Canadian 4-H Council National Programs



4-H Canada Programs

4-H Canada programming focuses on 4 Leadership Development Pillars

Our programs empower 4-H'ers to learn new skills and gain new experiences, all within a safe, positive, and fun environment. **4-H events** focus on activities that celebrate 4-H successes, commemorate milestones, and bring 4-H'ers together in shared experiences that create life-long memories.

4-H campaigns allow 4-H'ers to take part in themed activities that provide opportunities to engage in new club activities, explore new ideas and create innovative solutions to improve communities and grow the 4-H movement.

4-H Canada Youth Advisory Committee

With representatives from each provincial organization, YAC encourages a youth voice in program development and decision making at the national level. YAC delegates meet face to face at the annual 4-H Canada Leadership Summit then through conference calls throughout the year.

Conferences

4-H Canada Citizenship Congress

Every spring, approximately 60 4-H members from across the Canada come together for the Citizenship Congress. Developed in 1972 as a way to unite 4-H members from across the country, this flagship program gives 4-H youth knowledge and insight about Canada, its history and its systems. Delegates explore and develop skills related to civic engagement, governance, parliamentary procedures, citizenship and politics. It is open to all members aged 16-21.

4-H Canada National Members Forum

First offered in 1931, Members Forum is 4-H Canada's longest-running program with its 89th edition taking place in 2021. An all-virtual experience for the second year in a row, this iconic event is the premier opportunity for 4-H youth across Canada to come together for an impactful, engaging, and fun-filled conference .



Bursaries : The Jack Pemberton Youth Development Bursary is not being offered in 2021 due to the COVID-19 pandemic and the cancellation of the 2021 Royal Agricultural Winter Fair.

Scholarships and Awards

Opportunities

John Deere Canada 4-H Scholarships

15 scholarships – valued at \$1,000 each – were available to 4-H members across Canada.

Opportunities such as this help support 4-H members who will pursue a post-secondary education at a Canadian college or university in a degree, certificate or trade-based program.

William Orr Community Recreation and Leadership Training Dawson College was the Quebec recipient for 2021

Here are some of the opportunities for 2021

FCC 4-H Club Fund

This grant of up to \$500 is for the costs of developing existing programs and activities. Funding can be used for expenses incurred in the running of an existing project. Fill out an application on behalf of the club Fund for 2021-2022. These funds are available to all 4-H clubs, districts, and regions across Canada.

\$100,000 is available in grants of up to \$500 per

club, district, or region across Canada.

Applications for 2021-2022 open August 1 and close October 31, 2021.

TD 4-H Agriculture Scholarships

12 \$2,500 scholarships will be available to 4-H members across Canada. These 4-H members must be planning to pursue a post-secondary education in agriculture, ag-science or agri-business in the fall of 2022.

Amanda St-Denis, Diploma, Business Agriculture Algonquin College was the Quebec recipient for 2021.

Proud to BEE a 4-H'er

Proud to Bee a 4-H'er introduces 4-H members to the vital role pollinator bees play in creating a healthy ecosystem and a sustainable food supply. This initiative provides 4-H'ers with the opportunities to learn about Canada's pollinator bees and support the creation of healthy ecosystems in their communities.



Canadian 4-H Council National Programs (cont'd)

4-H Canada Science Fair

The 4-H Canada Science Fair is an opportunity for you to explore, experiment, and discover! Through this program, 4-H youth plan, research, complete, and submit science fair projects, independently or as pairs, to be judged virtually, in the hopes of moving to our second round and ultimately to the Canada-Wide Science Fair. The 4-H Canada Science Fair is open to 4-H'ers in grades 7 to 12 or enrolled in CÉGEP.

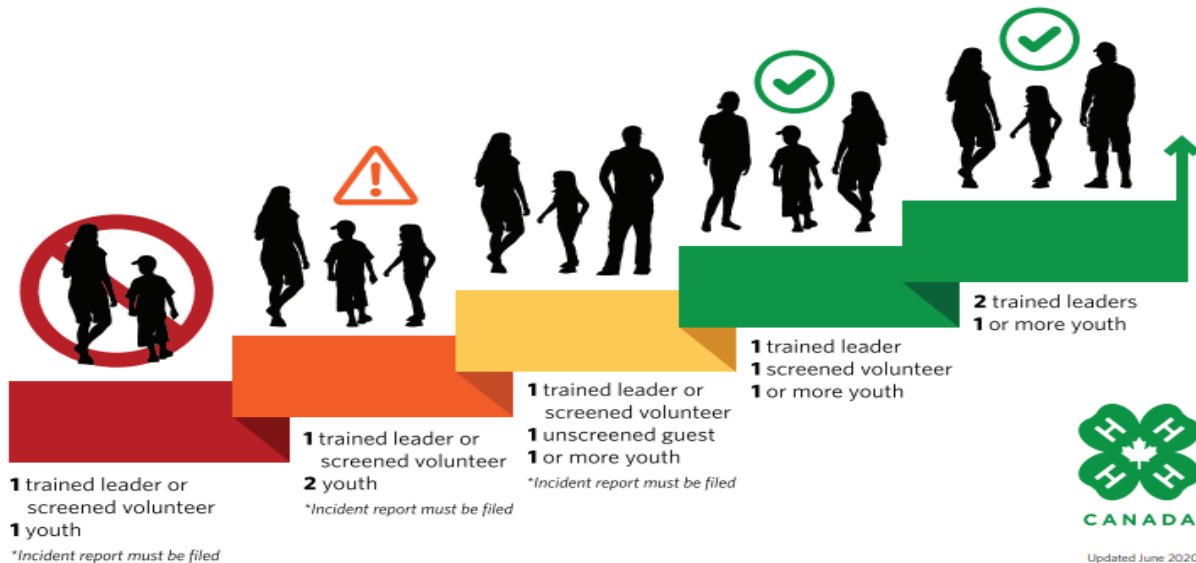


Registration for the 2022 4-H Canada Science Fair is now open , and closes Jan. 14, 2022.

4-H Supervision Policy

Rule of Two

The purpose of this policy is to protect youth members, leaders, volunteers, and staff in potentially vulnerable situations. The goal is to achieve the green level for all 4-H programming.



Global 4-H Network Summit

When: August 7th-12th, 2023

Where: Arusha, Tanzania

Who: Open to 4-H members aged 16-25 years old and leaders

Fee: To be announced

Members Forum

When: November 5-7, 2021

Where: Virtual, via Zoom (9 hours over 3 days)

Who: 4-H members aged 16-21
(10 members per province)

For more information:

<https://4-h-canada.ca/members-forum>



Wear green on **November 3rd, 2021** to show your 4-H pride!

Send us your photos!

L.E.A.D.

The Leadership Excellence Awards of Distinction (L.E.A.D.) honours the accomplishments of four special 4-H senior youth members and showcases the outstanding accomplishments of 4-H members across Canada in the area of leadership excellence.

Through the generosity of CN, four scholarships – with an overall value of \$20,000 each over four years – are available to 4-H members who have demonstrated personal values, leadership and community involvement within one of 4-H's Leadership Development Pillars.



For more information about these and other Canadian 4-H conferences, exchanges, awards, scholarships, and grants visit 4-h-canada.ca/programs-and-events.

Independent Auditor's Report

To the Members of
**ASSOCIATION 4-H DU QUÉBEC /QUEBEC 4-H
ASSOCIATION**

We have audited the accompanying financial statements of ASSOCIATION 4-H DU QUÉBEC / QUEBEC 4-H ASSOCIATION, which comprise the balance sheet as at March 31, 2016, and the statements of income, changes in net assets and cash flow for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement. An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

Basis for Qualified Opinion

In common with many charitable organizations, the Association derives revenue from donations the completeness of which is not susceptible of satisfactory audit verification. Accordingly, verification of these revenues was limited to the amounts

recorded in the records of the Association and were not able to determine whether any adjustments might be necessary to recorded contributions, the excess of revenues over expenses, and cash flows from operations for the year ended March 31, 2021, current assets and net assets as at March 31, 2021.

* A complete version of Financial Statements and accompanying notes are available upon request.

4-H Quebec Financial Summary

BALANCE SHEET

	2021	2020
	\$	\$
ASSETS		
CURRENT ASSETS		
Cash	39,671	34,012
Term deposits	24,921	6973
Accounts receivable (note 3)	9724	9625
Prepaid expenses	164	175
	<u>74480</u>	<u>50785</u>
LIABILITIES		
CURRENT LIABILITIES		
Accounts payable (note 4)	12,183	14,572
Deferred income	4,680	5,745
	<u>16,863</u>	<u>20,317</u>
NET ASSETS		
UNRESTRICTED	<u>57,617</u>	<u>30,465</u>
	<u>74,480</u>	<u>50,785</u>

STATEMENT OF INCOME

	2021	2020
	\$	\$
REVENUES		
Canadian Heritage—Program	98,094	87,489
4-H Programs (note 5)	11,615	30,343
Donations	120	336
Membership fees	7,375	10,583
Canada Summer Students	-	4,967
Canadian Heritage –Project	-	5,448
Interest	138	154
Wage Subsidy	22,615	-
	<u>140,013</u>	<u>139,320</u>
EXPENSES	<u>112,864</u>	<u>139,031</u>
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENSES	<u>27,149</u>	<u>289</u>

STATEMENTS OF CHANGES IN NET ASSETS

	2021	2020
OWNER'S EQUITY, BEGINNING OF YEAR	30,468	30179
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENSES	<u>27,149</u>	<u>289</u>
OWNER'S EQUITY (DEFICIT), END OF YEAR	<u>57,617</u>	<u>30,468</u>

4-H Quebec Provincial Partners 2020-2021

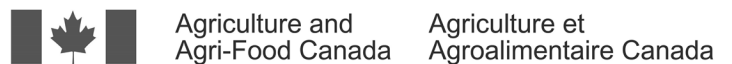
4-H Quebec recognizes the tremendous impact funding partners have on 4-H's ability to deliver a quality program. Sponsorship and programming grants play an integral role in the operation of the Quebec 4-H program, helping our association to meet the needs of its members and adult volunteer leaders. Contributions, whether cash or in kind, are greatly appreciated. Quebec 4-H would like to recognize the efforts of the Canadian 4-H Foundation which complement fund development at the provincial level.

Thank You!

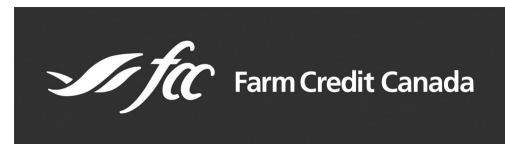
Patron / Mécène \$25,000 +



Benefactor / Bienfaiteur \$10,000 - \$24,999



Builder / Bâtitteur \$5,000 - \$9,999



Champion \$2,000 -

\$4,999



Supporter/ Supporteur

\$500-\$999



Advocate / Défenseur \$1,000 - \$1,999



Friend / Ami \$100 — \$499



Leadership Tomorrow Through Learning Today



CANADA
4-H Quebec

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